

— HUMAN RESOURCES PARTNER

Streamline HR. Simplify Payroll. Empower People.

Trusted by organizations of all sizes to modernize HR operations, streamline payroll management, and enable sustainable business growth.

 Automate HR Processes

 Ensure Compliance

 Improve Productivity

 Empower Employees

HR & Payroll software for every business

Simplify HR operations, automate payroll, manage attendance, leave, expenses, and employee self-service-all from one powerful platform.

ITSWS People is a workforce management platform developed by ITSWS Technologies Pvt. Ltd., a technology company with over a decade of experience in delivering IT, web, and software solutions. The platform helps businesses streamline HR, payroll, recruitment, attendance, leave, expenses, assets, and employee self-service through a secure, cloud-based solution. Trusted by startups, SMEs, and enterprises, ITSWS People is designed to simplify workforce management, improve productivity, and enhance employee experience.

ITSWS Technologies Pvt. Ltd. is a leading web and software development company in India, empowering businesses with innovative, scalable, and future-ready technology solutions. We help organizations gain a competitive advantage through custom software development, mobile applications, CRM, ERP, HRMS solutions, digital marketing, SEO, and business automation services. Our focus on innovation, quality, and customer success enables businesses to accelerate growth, improve operational efficiency, and achieve long-term digital transformation.

 **14+**
Years of Excellence

 **150+**
Businesses Trust Us

 **96%**
Repeat Business

 **12+**
Business Solutions

 **10+**
Digital Services

 **20+**
Industries Served

WHAT WE DO

ITSWS People: Preferred HR & Payroll Management Software

ITSWS People is the preferred HR & Payroll Management Software for modern businesses looking to improve productivity, reduce manual work, and enhance employee experience.



Core HR

Centralize all employee data, org charts, roles, and HR policies in a single, secure hub.



Recruitment

Post jobs, track applicants, schedule interviews, and onboard new hires seamlessly.



Workforce Management

Plan shifts, manage teams, track headcount, and optimise staffing levels effortlessly.



Attendance Management

Geo-fenced check-ins, biometric sync, real-time logs and late / absent alerts.



Leave Management

Apply, approve and track all leave types with automated balance calculations and team calendars.



Payroll Processing

Automated salary calculation, TDS, PF, ESI, payslips and compliance – fully GST-ready.



Expense Management

Submit, approve and reimburse expenses with receipt uploads, policy controls and audit trails.



Asset Management

Assign, track and recover company assets – laptops, vehicles, equipment – with full lifecycle records.



Employee Self-Service (ESS)

Empower employees to update profiles, view payslips, apply for leave and raise requests – 24/7.

WHY CHOOSE US

Why ITSWS People?

Scale effortlessly with a solution designed to support startups, SMEs, and large enterprises as they grow.



Cloud & Mobile Ready

We offer easy to integrate and developer-friendly plug-and-play APIs that comes with detailed API docs



Comprehensive & Highly Configurable

We are PCI DSS Level-1 compliant and ensure safe and secure online payment processing



Secure & Reliable Platform

Unified dashboard that gives you real-time view about transaction data and reports



Easy Integration with Existing Systems

Get onboarded digitally with online KYC process and quick account verification



Simple & Intuitive User Experience

Offer seamless checkout experience & higher success rates to your customers with integrated iFrame



Scalable for Growing Organizations

We offer technical/ customer support through multiple channels like email, toll free phone call, WhatsApp and chatbot



POWERING BUSINESSES

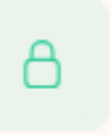
Employee Self-Service (ESS) – Mobile First

Your employees expect HR services at their fingertips. The ITSWS People Employee Self-Service Portal empowers employees and managers to perform common HR activities anytime, anywhere.



Role-Specific Sourcing

We don't blast your JD to a database. Every search is custom-built for the specific skills, culture, and growth stage you're in.



Retained & Contingency Options

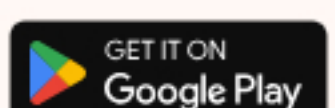
Whether you need a dedicated retainer or a no-hire-no-fee arrangement, we structure the engagement around your risk profile.



90-Day Replacement Guarantee

If a placed candidate leaves within 90 days for any reason, we find a replacement at no additional cost – no questions asked.

Download the app now!



CLIENT STORIES

Loved by HR Teams. Trusted by Businesses.



PeopleForge found our CTO in 22 days – a role we'd been struggling to fill for 4 months. The shortlist had three exceptional candidates, all culture fits. We hired two of them eventually.



Nikhil Kapoor
CEO, TrustStack Fintech



What sets them apart is the quality of briefing. They asked questions about our culture that other agencies didn't even think to ask. Every candidate they sent understood what we were building.



Deepa Arun
CPO, Merakiverse



We scaled from 40 to 200 people in 18 months. PeopleForge was our hiring engine throughout. Their compliance and payroll team saved us from at least three regulatory headaches along the way.



Sanjay Rao
COO, Vridhi Logistics

 **SPEAK WITH OUR HR EXPERTS TODAY**

Ready to Transform Your HR & Payroll Operations?

Automate HR processes, simplify payroll management, and empower your workforce with **ITSWS People**.



Quick Deployment

Go live within days with hassle-free implementation.



Accurate Payroll Processing

Automated salary, tax, PF, ESI & compliance management.



Employee Self-Service

Attendance, leave, payslips & approvals in one platform.



ITSWS Technologies Private Limited

CIN : U72300UP2015PTC069813 | GSTIN : 09AADC17820A2ZU

GET IN TOUCH



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Email

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— SPEAK TO OUR TEAM DIRECTLY —



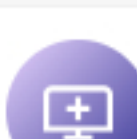
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Fast Response

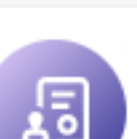


Call +91 9311 311 012
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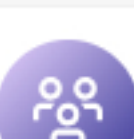
Our Range of Solutions



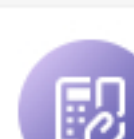
ITSWSSalesAssist
Track, Manage, Grow



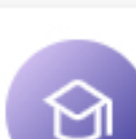
ITSWS Workforce
Attendance



ITSWS People
HR & Payroll



ITSWSPOS
Restaurant Cloud POS



ITSWSEDUERP
Education ERP